

March 2026

Training catalogue

PRACTICAL TRAINING FOR STRONGER PEOPLE,
TEAMS AND ORGANISATIONS.

Published 10 October 2026. Dates marked provisional
are subject to confirmation.

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75 courses across 5 training areas scheduled for March 2026.

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| • Programme, Project Management, M&E and Learning | 15 courses |
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Monthly schedule · March 2026

Course	Training area	Date	Format
Comparative Policy and Legal Benchmarking	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Drafting Policy Briefs and Cabinet Memoranda	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Drafting Regulations, Guidelines and Administrative Instruments	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Legal and Institutional Framework Analysis	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Legislative Drafting and Law Reform Practice	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Legislative Scrutiny and Oversight Skills	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Parliamentary and County Assembly Procedure for Technical Officers	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Policy Advocacy and Legislative Engagement	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Policy Development and Policy Cycle Management	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Policy Implementation Planning	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Policy Review, Analysis and Evaluation	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Public Participation in Policy and Legislative Processes	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Regulatory Compliance and Enforcement Frameworks	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Regulatory Governance for Independent Regulators	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
Regulatory Impact Assessment and Better Regulation	Policy & Legislation	March 2026 (prov.)	In-person / In-house / Blended
AI, Data and Emerging Technology Governance	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Cross-Border Data Transfer Compliance	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Cybersecurity Governance for Executives and Boards	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Governance for Public and Private Institutions	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Protection and Privacy Compliance for Institutions	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Protection Compliance for Healthcare Institutions	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Protection for HR, ICT and Records Teams	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house

Monthly schedule · March 2026

Course	Training area	Date	Format
Data Protection Impact Assessment Training	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Digital Governance and ICT Policy for Public Institutions	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Digital Transformation Governance	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Drafting Data Protection Policies and Compliance Documents	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
ICT Compliance and Digital Risk Management	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Incident Response and Data Breach Management	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Privacy by Design and Data Protection Controls	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Records Management and Information Governance	Digital & Data	March 2026 (prov.)	In-person / Online / Blended / In-house
Baseline Survey Design and Implementation	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Collection Tools for Programmes and Projects	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Donor-Funded Project Management and Compliance	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Evaluation Management for Programme Teams	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Impact Measurement and Evaluation	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Learning, Adaptation and Knowledge Management	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Monitoring and Evaluation Fundamentals	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Programme Closure, Sustainability and Exit Planning	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Programme Design and Development	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Programme Reporting and Documentation	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Project Management for Public and Development Programmes	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Qualitative and Quantitative Data Analysis for Programmes	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Results-Based Management	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Risk Management in Programme Implementation	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house

Monthly schedule · March 2026

Course	Training area	Date	Format
Theory of Change and Logical Framework Development	M&E	March 2026 (prov.)	In-person / Online / Blended / In-house
Competency-Based Interviewing and Selection	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Employee Engagement and Workplace Wellbeing	HR & People	March 2026 (prov.)	In-person / In-house / Blended
HR Analytics and Workforce Reporting	HR & People	March 2026 (prov.)	In-person / In-house / Blended
HR Policy Development and Compliance Documentation	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Human Resource Management for Institutional Performance	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Learning and Development Strategy for Institutions	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Organisational Culture and Values Alignment	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Performance Management Systems and Appraisal Practice	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Recruitment and Talent Acquisition Management	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Rewards, Recognition and Employee Motivation	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Skills Assessment and Staff Audit Methodologies	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Supervisory Skills for Line Managers	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Training Needs Assessment and Capacity Gap Analysis	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Workforce Planning and Succession Management	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Workplace Conflict Management and Grievance Handling	HR & People	March 2026 (prov.)	In-person / In-house / Blended
Baseline, Midline and Endline Study Management	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Collection Tools and Fieldwork Management	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Interpretation and Decision-Making	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Data Visualisation and Dashboard Reporting	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Evidence Generation for Policy and Programme Decisions	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Evidence Synthesis and Policy Brief Development	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house

Monthly schedule · March 2026

Course	Training area	Date	Format
Institutional Learning, Documentation and Knowledge Sharing	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Knowledge Management Systems for Institutions	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Learning Agendas and Adaptive Management	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Qualitative Research Methods and Analysis	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Quantitative Data Analysis for Programme Teams	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Reporting Research Findings for Decision-Makers	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Research Design and Methodology for Institutions	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Research Ethics and Data Quality Assurance	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house
Survey Design and Implementation	Research & Evidence	March 2026 (prov.)	In-person / Online / Blended / In-house

Course profiles

Policy, Legislative & Regulatory Practice

Comparative Policy and Legal Benchmarking

A practical course on comparative policy and legal benchmarking designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Legal Teams, Policy Officers, Technical Officers
Outcome Clearer policy outputs
Dates March 2026 (provisional)
Duration 5 Days
Format In-person / In-house / Blended
Fee From KES 95,000 (indicative)

[Course PDF >](#)

[Register >](#)

Drafting Policy Briefs and Cabinet Memoranda

A practical course on drafting policy briefs and cabinet memoranda designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Legal Teams, Policy Officers, Technical Officers
Outcome Clearer policy outputs
Dates March 2026 (provisional)
Duration 5 Days
Format In-person / In-house / Blended
Fee From KES 95,000 (indicative)

[Course PDF >](#)

[Register >](#)

Drafting Regulations, Guidelines and Administrative Instruments

A practical course on drafting regulations, guidelines and administrative instruments designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Legal Teams, Policy Officers, Technical Officers
Outcome Clearer policy outputs
Dates March 2026 (provisional)
Duration 5 Days
Format In-person / In-house / Blended
Fee From KES 95,000 (indicative)

[Course PDF >](#)

[Register >](#)

Legal and Institutional Framework Analysis

A practical course on legal and institutional framework analysis designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Legal Teams, Policy Officers, Technical Officers
Outcome Clearer policy outputs
Dates March 2026 (provisional)
Duration 5 Days
Format In-person / In-house / Blended
Fee From KES 95,000 (indicative)

[Course PDF >](#)

[Register >](#)

Legislative Drafting and Law Reform Practice

A practical course on legislative drafting and law reform practice designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Legal Teams, Policy Officers, Technical Officers
Outcome Clearer policy outputs
Dates March 2026 (provisional)
Duration 5 Days
Format In-person / In-house / Blended
Fee From KES 95,000 (indicative)

[Course PDF >](#)

[Register >](#)

Legislative Scrutiny and Oversight Skills

A practical course on legislative scrutiny and oversight skills designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Legal Teams, Policy Officers, Technical Officers
Outcome Clearer policy outputs
Dates March 2026 (provisional)
Duration 5 Days
Format In-person / In-house / Blended
Fee From KES 95,000 (indicative)

[Course PDF >](#)

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Parliamentary and County Assembly Procedure for Technical Officers

A practical course on parliamentary and county assembly procedure for technical officers designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Policy Advocacy and Legislative Engagement

A practical course on policy advocacy and legislative engagement designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Policy Development and Policy Cycle Management

A practical course on policy development and policy cycle management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Policy Implementation Planning

A practical course on policy implementation planning designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Policy Review, Analysis and Evaluation

A practical course on policy review, analysis and evaluation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Public Participation in Policy and Legislative Processes

A practical course on public participation in policy and legislative processes designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Regulatory Compliance and Enforcement Frameworks

A practical course on regulatory compliance and enforcement frameworks designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Regulatory Governance for Independent Regulators

A practical course on regulatory governance for independent regulators designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Regulatory Impact Assessment and Better Regulation

A practical course on regulatory impact assessment and better regulation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Legal Teams, Policy Officers, Technical Officers
Outcome	Clearer policy outputs
Dates	March 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Digital Governance, Data Protection & ICT Compliance

AI, Data and Emerging Technology Governance

A practical course on AI, data and emerging technology governance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Cross-Border Data Transfer Compliance

A practical course on Cross-Border data transfer compliance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Cybersecurity Governance for Executives and Boards

A practical course on cybersecurity governance for executives and boards designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Data Governance for Public and Private Institutions

A practical course on data governance for public and private institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Data Protection and Privacy Compliance for Institutions

A practical course on data protection and privacy compliance for institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Data Protection Compliance for Healthcare Institutions

A practical course on data protection compliance for healthcare institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Data Protection for HR, ICT and Records Teams

A practical course on data protection for HR, ICT and records teams designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Data Protection Impact Assessment Training

A practical course on data protection impact assessment training designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Digital Governance and ICT Policy for Public Institutions

A practical course on digital governance and ICT policy for public institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Digital Transformation Governance

A practical course on digital transformation governance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Drafting Data Protection Policies and Compliance Documents

A practical course on drafting data protection policies and compliance documents designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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ICT Compliance and Digital Risk Management

A practical course on ICT compliance and digital risk management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Incident Response and Data Breach Management

A practical course on incident response and data breach management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Privacy by Design and Data Protection Controls

A practical course on privacy by design and data protection controls designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Records Management and Information Governance

A practical course on records management and information governance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Legal Teams, ICT Teams
Outcome	Improved digital compliance
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Programme, Project Management, M&E and Learning

Baseline Survey Design and Implementation

A practical course on baseline survey design and implementation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Data Collection Tools for Programmes and Projects

A practical course on data collection tools for programmes and projects designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Donor-Funded Project Management and Compliance

A practical course on Donor-Funded project management and compliance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Evaluation Management for Programme Teams

A practical course on evaluation management for programme teams designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Impact Measurement and Evaluation

A practical course on impact measurement and evaluation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Learning, Adaptation and Knowledge Management

A practical course on learning, adaptation and knowledge management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Monitoring and Evaluation Fundamentals

A practical course on monitoring and evaluation fundamentals designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Programme Closure, Sustainability and Exit Planning

A practical course on programme closure, sustainability and exit planning designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Programme Design and Development

A practical course on programme design and development designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Programme Reporting and Documentation

A practical course on programme reporting and documentation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Project Management for Public and Development Programmes

A practical course on project management for public and development programmes designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Qualitative and Quantitative Data Analysis for Programmes

A practical course on qualitative and quantitative data analysis for programmes designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Results-Based Management

A practical course on Results-Based management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

[Course PDF >](#)

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Risk Management in Programme Implementation

A practical course on risk management in programme implementation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Theory of Change and Logical Framework Development

A practical course on theory of change and logical framework development designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Project Officers, Senior Managers
Outcome	Improved project tracking
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Human Resource, People & Performance Management

Competency-Based Interviewing and Selection

A practical course on Competency-Based interviewing and selection designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Employee Engagement and Workplace Wellbeing

A practical course on employee engagement and workplace wellbeing designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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HR Analytics and Workforce Reporting

A practical course on HR analytics and workforce reporting designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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HR Policy Development and Compliance Documentation

A practical course on HR policy development and compliance documentation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Human Resource Management for Institutional Performance

A practical course on human resource management for institutional performance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Learning and Development Strategy for Institutions

A practical course on learning and development strategy for institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Organisational Culture and Values Alignment

A practical course on organisational culture and values alignment designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Performance Management Systems and Appraisal Practice

A practical course on performance management systems and appraisal practice designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Recruitment and Talent Acquisition Management

A practical course on recruitment and talent acquisition management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Rewards, Recognition and Employee Motivation

A practical course on rewards, recognition and employee motivation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Skills Assessment and Staff Audit Methodologies

A practical course on skills assessment and staff audit methodologies designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Supervisory Skills for Line Managers

A practical course on supervisory skills for line managers designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Training Needs Assessment and Capacity Gap Analysis

A practical course on training needs assessment and capacity gap analysis designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Workforce Planning and Succession Management

A practical course on workforce planning and succession management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Workplace Conflict Management and Grievance Handling

A practical course on workplace conflict management and grievance handling designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Research, Evidence, Data & Knowledge Management

Baseline, Midline and Endline Study Management

A practical course on baseline, midline and endline study management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Data Collection Tools and Fieldwork Management

A practical course on data collection tools and fieldwork management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Data Interpretation and Decision-Making

A practical course on data interpretation and Decision-Making designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Data Visualisation and Dashboard Reporting

A practical course on data visualisation and dashboard reporting designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Evidence Generation for Policy and Programme Decisions

A practical course on evidence generation for policy and programme decisions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Evidence Synthesis and Policy Brief Development

A practical course on evidence synthesis and policy brief development designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Institutional Learning, Documentation and Knowledge Sharing

A practical course on institutional learning, documentation and knowledge sharing designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Knowledge Management Systems for Institutions

A practical course on knowledge management systems for institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Learning Agendas and Adaptive Management

A practical course on learning agendas and adaptive management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Qualitative Research Methods and Analysis

A practical course on qualitative research methods and analysis designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Quantitative Data Analysis for Programme Teams

A practical course on quantitative data analysis for programme teams designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Reporting Research Findings for Decision-Makers

A practical course on reporting research findings for Decision-Makers designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Research Design and Methodology for Institutions

A practical course on research design and methodology for institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Research Ethics and Data Quality Assurance

A practical course on research ethics and data quality assurance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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Survey Design and Implementation

A practical course on survey design and implementation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Programme Teams, Technical Officers, Senior Managers
Outcome	Improved evidence use
Dates	March 2026 (provisional)
Duration	3 Days
Format	In-person / Online / Blended / In-house
Fee	From KES 65,000 (indicative)

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