

October 2026

Training catalogue

PRACTICAL TRAINING FOR STRONGER PEOPLE,
TEAMS AND ORGANISATIONS.

Published 10 October 2026. Dates marked provisional
are subject to confirmation.

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45 courses across 3 training areas scheduled for October 2026.

Browse by training area

- | | |
|--|------------|
| • Governance, Ethics, Risk & Compliance | 15 courses |
| • Human Resource, People & Performance Management | 15 courses |
| • Strategy, Institutional Development & Organisational Effectiveness | 15 courses |

Monthly schedule · October 2026

Course	Training area	Date	Format
Compliance Audits and Institutional Self-Assessment	Governance	October 2026 (prov.)	In-person / In-house / Blended
Compliance Management and Regulatory Readiness	Governance	October 2026 (prov.)	In-person / In-house / Blended
Conflict of Interest and Ethical Decision-Making	Governance	October 2026 (prov.)	In-person / In-house / Blended
Corporate Governance for Boards and Senior Management	Governance	October 2026 (prov.)	In-person / In-house / Blended
Enterprise Risk Management for Institutions	Governance	October 2026 (prov.)	In-person / In-house / Blended
Ethics and Governance for Development Programmes	Governance	October 2026 (prov.)	In-person / In-house / Blended
Ethics, Integrity and Anti-Corruption Compliance	Governance	October 2026 (prov.)	In-person / In-house / Blended
Governance Documentation, Policies and Standard Operating Procedures	Governance	October 2026 (prov.)	In-person / In-house / Blended
Governance for State Corporations and Public Entities	Governance	October 2026 (prov.)	In-person / In-house / Blended
Governance, Risk and Compliance for Senior Officers	Governance	October 2026 (prov.)	In-person / In-house / Blended
Institutional Accountability and Performance Reporting	Governance	October 2026 (prov.)	In-person / In-house / Blended
Internal Controls and Institutional Assurance	Governance	October 2026 (prov.)	In-person / In-house / Blended
Public Sector Governance and Institutional Accountability	Governance	October 2026 (prov.)	In-person / In-house / Blended
Risk Management for Public and Private Institutions	Governance	October 2026 (prov.)	In-person / In-house / Blended
Whistleblowing, Investigations and Institutional Response Systems	Governance	October 2026 (prov.)	In-person / In-house / Blended
Competency-Based Interviewing and Selection	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Employee Engagement and Workplace Wellbeing	HR & People	October 2026 (prov.)	In-person / In-house / Blended
HR Analytics and Workforce Reporting	HR & People	October 2026 (prov.)	In-person / In-house / Blended
HR Policy Development and Compliance Documentation	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Human Resource Management for Institutional Performance	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Learning and Development Strategy for Institutions	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Organisational Culture and Values Alignment	HR & People	October 2026 (prov.)	In-person / In-house / Blended

Monthly schedule · October 2026

Course	Training area	Date	Format
Performance Management Systems and Appraisal Practice	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Recruitment and Talent Acquisition Management	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Rewards, Recognition and Employee Motivation	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Skills Assessment and Staff Audit Methodologies	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Supervisory Skills for Line Managers	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Training Needs Assessment and Capacity Gap Analysis	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Workforce Planning and Succession Management	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Workplace Conflict Management and Grievance Handling	HR & People	October 2026 (prov.)	In-person / In-house / Blended
Balanced Scorecard and KPI Development	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Business Continuity and Institutional Resilience	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Business Process Mapping and Reengineering	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Institutional Change and Reform Management	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Institutional Diagnosis and Performance Review	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Institutional Reporting and Management Review	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Operating Model Design and Institutional Alignment	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Operational Excellence for Public and Private Institutions	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Organisational Effectiveness and Institutional Development	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Performance Measurement and Dashboard Development	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Quality Management and Continuous Improvement	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Service Delivery Improvement and Client Experience	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Strategic Planning for Institutions	Strategy	October 2026 (prov.)	In-person / In-house / Blended
Strategy Execution and Implementation Management	Strategy	October 2026 (prov.)	In-person / In-house / Blended

Monthly schedule · October 2026

Course	Training area	Date	Format
Strategy Monitoring, Review and Reporting	Strategy	October 2026 (prov.)	In-person / In-house / Blended

Course profiles

Governance, Ethics, Risk & Compliance

Compliance Audits and Institutional Self-Assessment

A practical course on compliance audits and institutional Self-Assessment designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Executives, Boards, Senior Managers
Outcome Improved governance practice
Dates October 2026 (provisional)
Duration 3 Days
Format In-person / In-house / Blended
Fee From KES 65,000 (indicative)

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Compliance Management and Regulatory Readiness

A practical course on compliance management and regulatory readiness designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Executives, Boards, Senior Managers
Outcome Improved governance practice
Dates October 2026 (provisional)
Duration 3 Days
Format In-person / In-house / Blended
Fee From KES 65,000 (indicative)

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Conflict of Interest and Ethical Decision-Making

A practical course on conflict of interest and ethical Decision-Making designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Executives, Boards, Senior Managers
Outcome Improved governance practice
Dates October 2026 (provisional)
Duration 3 Days
Format In-person / In-house / Blended
Fee From KES 65,000 (indicative)

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Corporate Governance for Boards and Senior Management

A practical course on corporate governance for boards and senior management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Executives, Boards, Senior Managers
Outcome Improved governance practice
Dates October 2026 (provisional)
Duration 3 Days
Format In-person / In-house / Blended
Fee From KES 65,000 (indicative)

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Enterprise Risk Management for Institutions

A practical course on enterprise risk management for institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Executives, Boards, Senior Managers
Outcome Improved governance practice
Dates October 2026 (provisional)
Duration 3 Days
Format In-person / In-house / Blended
Fee From KES 65,000 (indicative)

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Ethics and Governance for Development Programmes

A practical course on ethics and governance for development programmes designed to strengthen institutional capability, implementation discipline and measurable results.

Audience Executives, Boards, Senior Managers
Outcome Improved governance practice
Dates October 2026 (provisional)
Duration 3 Days
Format In-person / In-house / Blended
Fee From KES 65,000 (indicative)

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Ethics, Integrity and Anti-Corruption Compliance

A practical course on ethics, integrity and Anti-Corruption compliance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Governance Documentation, Policies and Standard Operating Procedures

A practical course on governance documentation, policies and standard operating procedures designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Governance for State Corporations and Public Entities

A practical course on governance for state corporations and public entities designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Governance, Risk and Compliance for Senior Officers

A practical course on governance, risk and compliance for senior officers designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Institutional Accountability and Performance Reporting

A practical course on institutional accountability and performance reporting designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Internal Controls and Institutional Assurance

A practical course on internal controls and institutional assurance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Public Sector Governance and Institutional Accountability

A practical course on public sector governance and institutional accountability designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Risk Management for Public and Private Institutions

A practical course on risk management for public and private institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Whistleblowing, Investigations and Institutional Response Systems

A practical course on whistleblowing, investigations and institutional response systems designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Improved governance practice
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Human Resource, People & Performance Management

Competency-Based Interviewing and Selection

A practical course on Competency-Based interviewing and selection designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Employee Engagement and Workplace Wellbeing

A practical course on employee engagement and workplace wellbeing designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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HR Analytics and Workforce Reporting

A practical course on HR analytics and workforce reporting designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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HR Policy Development and Compliance Documentation

A practical course on HR policy development and compliance documentation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Human Resource Management for Institutional Performance

A practical course on human resource management for institutional performance designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Learning and Development Strategy for Institutions

A practical course on learning and development strategy for institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Organisational Culture and Values Alignment

A practical course on organisational culture and values alignment designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Performance Management Systems and Appraisal Practice

A practical course on performance management systems and appraisal practice designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Recruitment and Talent Acquisition Management

A practical course on recruitment and talent acquisition management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Rewards, Recognition and Employee Motivation

A practical course on rewards, recognition and employee motivation designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Skills Assessment and Staff Audit Methodologies

A practical course on skills assessment and staff audit methodologies designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Supervisory Skills for Line Managers

A practical course on supervisory skills for line managers designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Training Needs Assessment and Capacity Gap Analysis

A practical course on training needs assessment and capacity gap analysis designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Workforce Planning and Succession Management

A practical course on workforce planning and succession management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Workplace Conflict Management and Grievance Handling

A practical course on workplace conflict management and grievance handling designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	HR Teams, Senior Managers, Technical Officers
Outcome	Better HR systems
Dates	October 2026 (provisional)
Duration	3 Days
Format	In-person / In-house / Blended
Fee	From KES 65,000 (indicative)

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Strategy, Institutional Development & Organisational Effectiveness

Balanced Scorecard and KPI Development

A practical course on balanced scorecard and KPI development designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Business Continuity and Institutional Resilience

A practical course on business continuity and institutional resilience designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Business Process Mapping and Reengineering

A practical course on business process mapping and reengineering designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Institutional Change and Reform Management

A practical course on institutional change and reform management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Institutional Diagnosis and Performance Review

A practical course on institutional diagnosis and performance review designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Institutional Reporting and Management Review

A practical course on institutional reporting and management review designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Operating Model Design and Institutional Alignment

A practical course on operating model design and institutional alignment designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Operational Excellence for Public and Private Institutions

A practical course on operational excellence for public and private institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Organisational Effectiveness and Institutional Development

A practical course on organisational effectiveness and institutional development designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Performance Measurement and Dashboard Development

A practical course on performance measurement and dashboard development designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Quality Management and Continuous Improvement

A practical course on quality management and continuous improvement designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Service Delivery Improvement and Client Experience

A practical course on service delivery improvement and client experience designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Strategic Planning for Institutions

A practical course on strategic planning for institutions designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Strategy Execution and Implementation Management

A practical course on strategy execution and implementation management designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Strategy Monitoring, Review and Reporting

A practical course on strategy monitoring, review and reporting designed to strengthen institutional capability, implementation discipline and measurable results.

Audience	Executives, Boards, Senior Managers
Outcome	Clearer strategy
Dates	October 2026 (provisional)
Duration	5 Days
Format	In-person / In-house / Blended
Fee	From KES 95,000 (indicative)

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Need advice or a customised programme?

Any course can be delivered privately for your institution, adapted to your mandate, audience, timing and content depth. We can also design a phased learning calendar across teams.

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