

HR & PEOPLE · INTERMEDIATE

# Learning and Development Strategy for Institutions

## Course overview

This course supports participants to understand, apply and operationalise learning and development strategy for institutions within institutional, programme or sector contexts. It combines practical instruction, applied examples and implementation-focused learning.

|                                                    |                           |                                             |                                             |
|----------------------------------------------------|---------------------------|---------------------------------------------|---------------------------------------------|
| <b>Format</b><br>In-person / In-house /<br>Blended | <b>Duration</b><br>3 Days | <b>Dates</b><br>October 2026<br>Provisional | <b>Fee</b><br>From KES 65,000<br>Indicative |
|----------------------------------------------------|---------------------------|---------------------------------------------|---------------------------------------------|

## Who should attend

HR Teams, Senior Managers, Technical Officers, Boards.

Level: Intermediate

## Learning outcomes

By the end of this course, participants will be able to:

- Understand the core concepts and institutional relevance of learning and development strategy for institutions
- Apply practical tools, methods and decision frameworks
- Develop implementation, reporting and improvement actions

## Programme modules

1. HR systems and documentation
2. Talent and workforce planning
3. Performance management
4. Workplace culture and accountability

## Institutional results

- Better HR systems
- Improved talent and performance management
- Stronger people documentation

## Delivery & practical details

Available as in-person, in-house, blended. Venue and joining instructions are confirmed on registration.

October 2026

PROVISIONAL

## Assessment & certification

Where applicable, Sanetti issues attendance records, completion confirmation or other agreed training documentation.

## Fees & inclusions

Kenya: From KES 65,000. International: From USD 1,800 / Request Quote.

Fees are indicative. Final fees, inclusions and payment terms are confirmed in writing before registration.

## Register

Use the link or scan the QR code to register your interest. Your course is filled in automatically.

[Register online](#)



Scan to register

## Terms

Dates, fees, duration and delivery scope are confirmed in writing before registration is finalised.

## Contacts

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